



**Annual Report  
CREA  
1 April 2006 – 31 March 2007**

CREA is a not-for-profit organisation, founded in India in the year 2000. A global organisation based in India, CREA works to make human rights an effective tool for social change and to integrate human rights mechanisms, awareness and principles into the fabric of society.

### **CREA's Vision**

CREA believes that every woman, regardless of her status in life, has an inherent right to dignity and to enjoy this dignity, her human rights must be affirmed.

### **CREA's Mission**

CREA empowers women to articulate, demand and access their human rights by enhancing women's leadership, strengthening civil society organisations, influencing social movements and creating networks for social change.

### **Initiatives**

To achieve its mission, CREA works through four initiatives:

- New Voice, New Leaders
- Expanding Discourses
- Creative Learning
- Public Education and Advocacy

### **CREA's Convictions**

*Women have the ability to assert their rights and emerge as leaders*

All women, irrespective of their status, have the inherent capacity to take responsibility for and make choices about their lives.

*Information is power*

Access to information and knowledge about political, economic, social and cultural structures increases women's control over their lives.

*Questioning leads to change*

Creating a culture of questioning strengthens women's ability to challenge and change the structures that keep them silent.

*Working in partnership creates synergy*

A collective and collaborative process that connects individuals and organizations with each other enhances learning and action in a mutually beneficial way.

## **NEW VOICES, NEW LEADERS**

The objective of this initiative is to build the leadership capacities of women to add new voices to processes of social change.

### Activities

- Conduct leadership institutes on issues of sexuality, gender and human rights
- Develop resource materials in local languages
- Provide training to women leaders working in community based organisations



### ***Ibtida***

(Urdu for 'the beginning', group of community based organisations partnering with CREA for training)

### *Objectives:*

- To enhance the leadership capacities of grassroots organisations to challenge power structure that oppress women.
- To encourage the integration of human rights analysis in work done by grassroots organisations at the community level as well as strategies that seek to impact public policy and foster long term social change.
- To create spaces for grassroots organisations to share strategies and form networks and collaborations.
- To enable new and previously excluded voices to be included in processes of social change.

### *Description:*

CREA partners with fifteen organisations from Hindi-speaking areas to provide learning opportunities to and enhance leadership capacities of two staff members from each organisation. CREA has organised training workshops for the group on varied issues as required by the partners, such as gender and patriarchy, reproductive health, advocacy, process documentation, communalism, and sexuality.

### *Activities (2006-07):*

- Workshop on Muslim Women's Rights (July 2006)
- Workshop on communalism and religion (February 2007)
- Attendance in three national conferences: the National Conference on the Protection of Women from Domestic Violence Act, the Seventh National Conference of Women's Movements, and the National Dialogue on Women, Health, and Development.

## **Adhikar, Vikas evam Sangharsh: Ek Adhyayan**

(Human Rights Institute in Hindi)

### *Objectives:*

- To enhance the understanding of formal and informal applications of rights based approaches to development work.
- To create a space which enables the articulation of the full spectrum of civil, political, economic, social and cultural rights using an analysis that is feminist and from the global South.
- To enhance the capacities of women in development to do advocacy around human rights issues.
- To enable women working in community based groups in India to network with each other.

### Participant's responses:

*"I have learnt a lot on links between health and gender and between women's sexuality, identity and communalism."*

*"My understanding on violence against women has increased I am more confident in speaking up on Violence Against Women with women and men from my community."*

*"My understanding on sex work and trafficking has been clarified. I work for an Anti Trafficking network and will use this understanding to push the network for distinguishing between sex work and trafficking in their work."*

### *Description:*

Based on needs expressed by community based organisations working on human rights issues, CREA has developed an Institute focusing on the human rights framework, and the application of the rights based approach in the field. This Institute in Hindi is available to women working in development and rights in India.

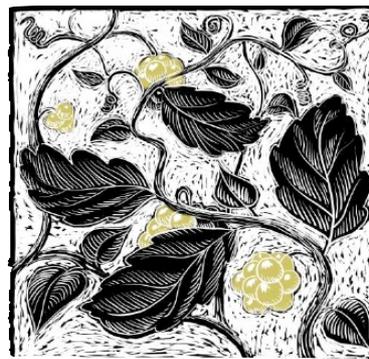
### *Activities (2006-07):*

The first Human Rights Institute was held in November 2006. The visiting faculty included Meena Seshu, Madhavi Kuckreja, Sahba Hussain, Abhay Shukla, Aditya Nigam, Jaya Sharma and the core faculty consisted of Pramada Menon and Shalini Singh from CREA. Twenty-three participants discussed varied issues such as the women's movement in India; Dalit women's issues; right to health; issues of identity, communalism and fundamentalisms; rights and justiceability in the context of conflict situations; sexuality and sexual rights; globalization; and violence against women.

## ***Sexuality and Rights Institute in India***

### *Objectives:*

- To enable participants develop a conceptual understanding of the fields of sexuality and human rights and of their connections with each other and with issues of gender and health.
- To build analytical skills of participants to critically examine how various programs, strategies and practices in the field of sexual and reproductive health affirm or violate the rights of individuals.
- To create a new generation of leaders who will incorporate concepts from these four interrelated fields into planning and working on issues of reproductive and sexual health and rights.



### *Description:*

This annual two-week long residential course, organised by CREA in collaboration with TARSHI (Talking about Reproductive and Sexual Health Issues) focuses on a conceptual study of sexuality. It examines the interface between sexuality and rights and links with the related fields of gender and health. It also guides participants to critically examine how various programs, strategies and practices in the field of sexual and reproductive health affirm or violate the rights of individuals.

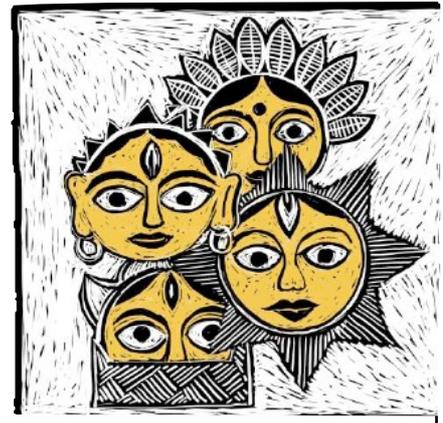
### *Activities (2006-07):*

The sixth Sexuality and Rights Institute was conducted in January 2007 in Pune, India with twenty-one participants. The participant profile included many working on specific issues of sexuality such as issues of same sex desiring people, sex workers' rights, rights of people living with HIV/AIDS, and others from organisations working on issues of violence against women, reproductive health and a grant making organisation. The faculty included: Radhika Chandiramani, Manisha Gupte, Nivedita Menon, Alice Miller, Geetanjali Misra, Arvind Narrain, Janet Price, Meena Seshu, Carole Vance and Shohini Ghosh.

## ***Institute for Rights, Activism and Development in South Asia***

### *Objectives:*

- To enhance the understanding of formal and informal applications of rights based approaches to development work
- To create a space which articulates the full spectrum of civil, political, economic, social and cultural rights using an analysis that is feminist and from the global South
- To enhance the capacities of women in development to examine issues in the South Asian context
- To facilitate experience sharing among participants and faculty members through discussion groups at the Institute as well as through the e-group
- To enable women working in development in South Asia to network with each other



### *Description:*

This is an annual week-long Institute that aims to build participants' understanding of basic principles of human rights and uses of the rights based approach in the field. Participants are women working in development and rights; they get the opportunity to understand the usage of rights based approaches in the context of work on issues of reproductive rights and health, sexuality and sexual rights, armed conflict, Dalit issues, HIV/AIDS and social movements.

### *Activities (2006-07):*

The fourth Institute for Rights, Activism and Development was held in March 2007 in Pune, India. The Institute was open to applicants from South Asia for the first time this year and participants included young women from India, Pakistan and Sri Lanka. The faculty included: Anand Grover, Sahba Hussain, Jac Sm Kee, Joanna Kerr, Joy Liddicoat, Martin Macwan, Pramada Menon, and Meena Seshu.

## ***The Sexuality, Gender and Rights Institute***

### *Objectives:*

- Further participants' conceptual understanding of the fields of sexuality, gender, health and human rights.
- Enable them to better implement programs, advocacy initiatives and actions that affirm the sexual rights and reproductive rights of individuals and communities.



### *Description:*

This global Institute is a week long residential course based on the Sexuality and Rights Institute that offers a conceptual study of sexuality. It examines the links between sexuality, rights, gender, and health and their interface with socio-cultural and legal issues. Participants critically analyse policy, research and program interventions using a rights-based approach. The international faculty draws from different social science disciplines, reflects on theory and practice, and uses a variety of pedagogical methods.

### *Activities (2006-07):*

The first Sexuality, Gender and Rights Institute took place in February 2007 in New Paltz, New York, USA. The twenty-five participants chosen through a competitive application process were from diverse North American and European international and national organisations, including funding, human rights, women's rights, reproductive and sexual rights organisations. Ten resource people from the global South, North America and Europe taught the course: Alejandra Sarda, Alice Miller, Carole Vance, Cynthia Rothschild, Dubravka Zarkov, Geetanjali Misra, Meena Seshu, Pramada Menon, Shohini Ghosh and Svati Shah

### ***Hindi Publications***

- Hindi translation of *Rights for All: Ending Discrimination against Queer Desire Under Section 377*
- Hindi translation of the Protection of Women from Domestic Violence Act 2005 and Rules and Regulations 2006.
- Training manual on gender, *Gender va Pitrasatta par Prashikshan*.

## EXPANDING DISCOURSES

The objective of this initiative is to expand discourses, encourage debate and discussion that contribute to knowledge and scholarship in the fields of sexuality, gender, and human rights.

### Activities

- Develop and produce informational resources that explore theory and practice
- Write and edit books, reports and papers
- Convene thematic meetings on women's human rights to bring forth perspectives from organisations based in the global South



### ***Films of Desire: Sexuality and the Cinematic Imagination***

#### *Objectives:*

- To foster a more complex understanding of representation, sexuality, gender and rights;
- To strengthen advocacy strategies that might include visual representations;
- To expand resource pool of people who work on issues of sexuality, rights and representation in South and Southeast Asia.

#### *Description:*

This was a four-day event in March 2007, organised by CREA, in partnership with The South and Southeast Asia Resource Centre on Sexuality. A hundred people from across the world and particularly from South and South-East Asia participated in the event. The event included screenings of films, as well as panel discussions on different expressions of desires, normative and non-normative representations of sexualities, and how filmmakers' intentions may be displaced by multiple readings by the audience.

## ***Reproductive Health Matters in Hindi***

### *Objectives:*

- Promote an understanding on issues of gender and sexuality with a focus on maternal health and sexual and reproductive health and rights of young women and men.
- Build knowledge of activists, academicians, researchers, scholars and development practitioners working with communities in India and South Asia by creating an opportunity to engage with discourses around these issues in Hindi
- Develop the existing resource base in Hindi on issues of maternal health, and sexual and reproductive health and rights of young women and men.



### *Description:*

Through its work with community-based groups in the Hindi speaking areas of India, CREA has realised that there is a paucity of resource materials on gender, sexuality, sexual rights and human rights in Hindi. Development practitioners are unable to access the debates and discussions on these issues available in English and therefore are unable to contribute to these processes. Thus, CREA in collaboration with the international journal, *Reproductive Health Matters* decided to publish Hindi editions of the journal

### *Activities (2006-07):*

CREA published the first edition of *Reproductive Health Matters* in Hindi in May 2006 titled *Yaunikta evam Adhikar* (Sexuality and Rights). The articles were selected from previous editions of the journal and translated, peer reviewed to ensure that the translation was user friendly, and then published. It was disseminated widely to community based groups, activists, academicians and development practitioners, and feedback revealed that they found it very useful for their work.

## CREATIVE LEARNING

The objective of this initiative is to develop creative learning processes that enable activists and policy makers to broaden their understanding and network with each other.

### Activities

- Conceptualize and conduct thematic exchange programs and study tours for social change makers
- Create background resource materials that relate to the exchange programs and study tours



### ***The India, Palestine and Egypt Exchange: Creating and Strengthening Links for Community Development and Advocacy for Youth***

#### *Objectives:*

- to enhance participants' abilities to influence youth policy and change at different levels.
- to broaden expertise and knowledge of participants on issues that affect young people.
- to develop participants' organisational and programmatic skills to create innovative approaches for working on issues of young people.

#### *Description:*

This project brings together young people working on development and rights in the three countries to learn from each other and local activists and organisations in India. The project includes an exchange program for fifteen participants from Palestine and Egypt and India; and an internship program wherein two interns are selected from previous batches of the exchange program to visit India for a month to work with CREA.

#### *Activities (2006-07):*

In September 2006, Noheir Nashaat from Egypt, who attended CREA's exchange program earlier during the year, interned at CREA for a month. She met with numerous organisations working on issues of gender, violence against women, community development and sexual and reproductive rights of young people and enhanced her understanding of these issues. Noheier gave a public lecture on "Engaging with identities and cultures: Imagining choices", where she talked about her life and work as a young woman in the refugee camps for Palestinians and the challenges she faces as Muslim woman.

In February 2007, twelve participants from India, Palestine and Egypt attended the Exchange. During the ten-day visit, the participants attended a three-day training on gender and sexuality, made site visits to and met with numerous organisations working on issues of community development, sexuality, gender, urbanization and globalization, women's rights, armed conflict, peace, democracy and secularism and children living on the streets.

## **PUBLIC EDUCATION AND ADVOCACY**

The objective of this initiative is to create a broader public understanding and influence policies and practices related to human rights.

### **Activities**

- Implement thematic advocacy campaigns
- Create resource materials for the media and the public
- organise public events such as film showings, plays, and seminars
- Participate in coalition based advocacy



## ***Reframing Sexual Rights at the United Nations Human Rights Council***

### *Objectives:*

- to influence resolutions regarding sexual orientation and sexual rights at the newly constituted UN Human Rights Council (HRC).

### *Description:*

This campaign is a collaborative project initiated by CREA, INCREASE from Nigeria, Women's Initiatives for Gender Justice from the Netherlands and Action Canada for Population and Development. The coalition was expanded this year to include more sexual rights activists from the global South – Alejandra Sarda from Argentina; Hossam Bahgat from Egypt, Prudence Mabele from South Africa, Lalaine Viado from Philippines , Aline Freitas from Brazil and Wanda Nowicka from Poland.

### *Activities (2006-07):*

During the year, the coalition has made presentations to government representatives on the need for a new mechanism in the HRC that could investigate and report on issues of sexual rights, which currently fall outside the purview of existing mandates. The coalition has also written and disseminated a publication, "Building the UN Human Rights Council and its Special Procedures: Notes for Sexual Rights and Reproductive Rights Advocates." This publication advocates the need for sexual and reproductive rights activists to engage with the newly constituted HRC to push for a review of procedures that would include sexual rights. In addition it produced and disseminated a public education postcard with the mission statement of the Reframing Sexual Rights Coalition.

## ***Subaltern Voices Seminar Series***

### *Objectives:*

- To present Global South feminist perspectives in the United States of America

### *Description:*

The Subaltern Voices Seminar Series provides a forum for women leaders from the global South who are activists, academics and advocates to speak to audiences in the US on issues of women's human rights from feminist, Southern-based perspectives.



### *Activities (2006-07):*

The four speakers and the titles of their talks during this year were:

- Nivedita Menon, Ph.D. Associate Professor in Political Science, University of Delhi: Quarrels and Solidarities: Feminist Politics in India Today
- Shilpa Phadke, independent researcher and associate, Gender and Space Project, PUKAR (Partners for Urban Knowledge Action & Research), Mumbai: You can be Lonely in a Crowd: Gendering Risk in Mumbai
- Meena Seshu, General Secretary, SANGRAM, Sangli, India: Discomfort and Solidarity: The Prostitution Challenge for Social Movements
- Shohini Ghosh., Ph.D. Professor of Video and Television Production at Jamia Millia Islamia University, New Delhi: two talks entitled False Appearances and Mistaken Identities: the Phobic and the Erotic in Bombay Cinema and The Ethics and Politics of Surveillance: New Information Practices and our Private Lives

## ***Thursdays on the Terrace: A Film Series on Sexuality***

This film and discussion series, held on CREA's terrace in Delhi featured films on sexuality that are not accessible in India. The four films screened from September to December 2007 were: Breakfast at Pluto's, Irreversible, The Beautiful Boxer and Celluloid Closet. Various people including activists, students, development practitioners, writers, filmmakers came to see and discuss these films.

## **CREA'S ROLE IN COALITIONS ON SEXUALITY, GENDER AND HUMAN RIGHTS**

### ***Voices against 377***

CREA continues to play an active role in the activities of Voices Against 377 in Delhi. This is a coalition that aims to draw public attention to India's anti-sodomy law, Section 377 of the Indian Penal Code, and to generate and deepen dialogues relating to sexuality, including marginalized sexualities. The coalition filed an intervention in the Public Interest Litigation case filed by Naz Foundation (India) Trust in the Delhi High Court challenging the constitutional validity of Section 377 of the Indian Penal Code. This intervention was filed based on the need for the court to hear voices of other civil society groups that endorse the demand for an amendment in the law. During the year, Voices Against 377 has also organised training workshops on sexuality and rights for activists of the People's Health Movement. In addition, the coalition assisted in circulating and collecting signatures for a signature campaign calling for the repeal of Section 377 from prominent Indians. The campaign received over 200 signatures.



### ***Action Plus***

CREA continues to be an active member of Action Plus, a coalition for rights, education and care in HIV/AIDS. This coalition of NGOs working on issues related to HIV/AIDS in India began in 1997 to share skills, experiences and learning to become an effective national capacity building and advocacy forum. Over the year, members of Action Plus have organised workshops on gender, HIV /AIDS and sex work and on migration and HIV. CREA staff attended both the trainings and Geetanjali Misra from CREA attended the XVI International AIDS Conference, Toronto. The coalition has worked as an advocacy forum on issues of sex work and submitted a petition to India's Prime Minister protesting the conditionalities imposed by PEPFAR, the USA President's Emergency Plan for AIDS Relief, in fifteen priority countries across the globe that have a high prevalence of HIV.

## ***TRAININGS AND TECHNICAL ASSISTANCE***

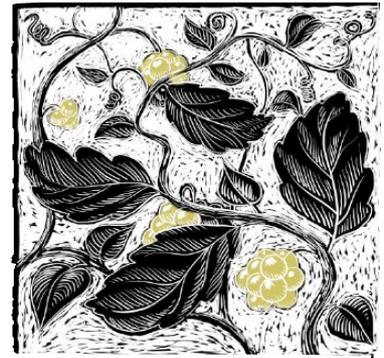
CREA receives numerous requests for training on issues of gender, sexuality, human rights and violence against women. CREA designed and facilitated training workshops on gender and sexuality for the following:



- The Girls' Education Project within CARE India
- The Youth Parliament
- Delhi Police Public School teachers
- Akshay Pratishthan School teachers
- Public Service Broadcasting Trust's gender and sexuality program participants
- partners of the International Center for Research on Women
- sexual harassment at the National Institute of Public Cooperation and Child Development.

## **SUPPORT FROM FUNDERS:**

1. Anonymous
2. Cordaid
3. Open Society Institute
4. Fund for Global Human Rights
5. HIVOS
6. The Unitarian Universalist Holdeen India Program (UUHIP)
7. International Women's Health Coalition
8. Oxfam NOVIB
9. The Ford Foundation, Egypt
10. The Ford Foundation, India
11. The Ford Foundation, New York
12. The Global Fund For Women
13. The John D. and Catherine T. Macarthur Foundation
14. The Sigrid Rausing Trust
15. The South and Southeast Asia Resource Centre on Sexuality



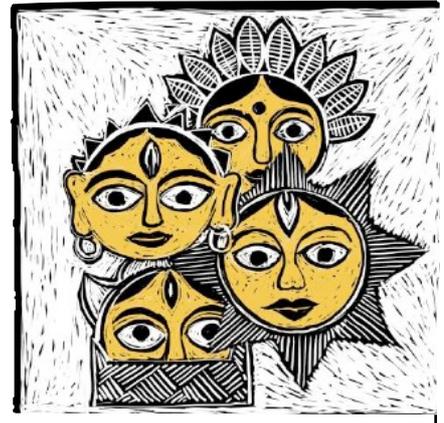
## **BOARD OF DIRECTORS:**

1. Radhika Chandiramani (Executive Director, Talking About Reproductive and Sexual Health in India)
2. Sashwati Banerjee (Country Director, Sesame Workshop, India)
3. N. B. Sarojini (Executive Director, Sama Resource Group for Women and Health, India)
4. Bishakha Datta (Executive Director, Point of View, India)
5. Sohini Bhattacharya (Director for Partnerships, The Ashoka Innovators for the Public, South Asia)
6. Geetanjali Misra (Executive Director, CREA)
7. Shilpa Phadke (Assistant Professor, Centre for Media and Cultural Studies, Tata Institute of Social Sciences, India)
8. Alejandra Sarda (Coordinator – Mulabi: Latin American Working Group on Sexual Rights, Argentina)
9. Deepali Khanna (Country Director, Plan International (Vietnam))
10. Jac sm Kee (Editor, genderIT.org, Association of Progressive Communications, Women’s Networking Support Programme (Malaysia))
11. Joy Liddicoat (Independent Law Practice Professional New Zealand)
12. Manal Saleh (Monitoring and Evaluation Specialist at Reproductive Health Care and Family Planning Project, Egypt)
13. Mónica Alemán (Founder and current coordinator of the International Indigenous Women’s Forum, USA)
14. Nancy Ali (Senior Field Program Manager, JHPIEGO U.S.A.)
15. Nandini Oomman (Director of the HIV/AIDS Monitor, Center for Global Development (U.S.A.))
16. Romita Shetty (Managing Director, RBS Greenwich Capital USA)
17. Sagri Singh (Senior Director, Country and Regional Programs, International AIDS Vaccine Initiative USA)



## **STAFF MEMBERS:**

1. Geetanjali Misra – Executive Director
2. Pramada Menon – Director Programs
3. Ayesha Mago – Manager Programs
4. Sunita Kujur – Program Coordinator
5. Shalini Singh – Program Coordinator
6. Neha Sood – Assistant Program Coordinator
7. Caroline Earle – Senior Program Associate
8. S. Vinita – Assistant Program Coordinator
9. Ritu Mathur – Assistant Program Coordinator
10. Ponni Arasu – Program Associate
11. Rajika Seth – Program Associate
12. Maria Fiesta – Program Associate
13. Julia McGregor – Program Associate
14. Diksha Dubey – Finance Officer
15. Rambishnu Sasmal – Accounts Officer
16. Ashwini Bharat – Executive Assistant
17. Gayatri Buragohain – Technical Support
18. Ruchi Narnoli – Receptionist cum Secretary
19. Impal Toki - Receptionist cum Secretary
20. Lukas – Office Assistant
21. Ishu – Office Assistant



# SINGH KRISHNA & ASSOCIATES

Chartered Accountants

8, Ground Floor, Krishna Market, Kalkaji, New Delhi - 110 019  
Tel. 32500444, Telefax 40590344, e-mail skaca@airtelbroadband.in

## AUDITORS' REPORT

To the Members of the General Body of

### CREA

We have audited the attached Balance Sheet of CREA, New Delhi, a society registered under the Societies Registration Act, 1860, as at March 31, 2007 and also the Income and Expenditure Account and Receipt and Payment Account for the year ended on that date annexed thereto. These financial statements are the responsibility of the management of the Society. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in India. Those Standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

We report that:

- (i) We have obtained all the information and explanations, which to the best of our knowledge and belief were necessary for the purposes of our audit;
- (ii) In our opinion, proper books of account as required by law have been kept by the Society so far as appears from our examination of the books;
- (iii) The Balance Sheet, Income and Expenditure Account and Receipt and Payment Account dealt with by this report are in agreement with the books of account;
- (iv) In our opinion and to the best of our information and according to the explanations given to us, the said statements give a true and fair view :
  - a) in the case of Balance Sheet of the state of affairs of the Society as at March 31, 2007 and
  - b) in the case of Income and Expenditure Account, of the surplus of the Society for the year ended on that date.
  - c) in the case of Receipt and Payment Account, of the receipt and payment of the Society for the year ended on that.

for Singh Krishna & Associates  
Chartered Accountants

*Krishna Kumar Singh*

(Krishna Kumar Singh)

Partner

Place : New Delhi

Date : *Sept 12, 2007*



**CREATING RESOURCES FOR EMPOWERMENT IN ACTION (CREA)**  
**REGISTERED OFFICE: 7 MATHURA ROAD, JANGPURA B, NEW DELHI 110 014**

**BALANCE SHEET AS AT MARCH 31, 2007**

LIABILITIES	AMOUNT (RS.)	AMOUNT (RS.)	ASSETS	AMOUNT (RS.)	AMOUNT (RS.)
<b>GENERAL FUND</b>			<b>FIXED ASSETS (Refer Schedule 2)</b>		911,884.00
Opening Balance	9,672,584.43		<b>INVESTMENTS</b>		2,000,000.00
Add: Surplus carried over from Income & Expenditure Account	3,477,637.28	13,150,221.71	<b>CURRENT ASSETS, LOANS, ADVANCES, ETC.</b>		
<b>GRANT ACCOUNT (Refer Schedule 1)</b>		4,672,907.85	<b>CURRENT ASSETS</b>		
<b>DEFERRED REVENUE FUND</b>			Sundry Debtors	186,510.00	
Opening Balance	446,941.00		Cash in Hand	149,288.50	
Add: Fixed Assets Acquired out of Project Funds	718,901.00		Foreign Currency in Hand	28,661.00	
Less: Amount equivalent to depreciation charged on such assets transferred to Income & Expenditure A/c	312,003.00	853,839.00	American Express Bank (A/c No. 320143428)	8,405,790.24	
<b>EARMARKED FUNDS</b>			American Express Bank (A/c No. 320143447)	1,479,387.08	
Pushing the Frontiers: A Meeting			ICICI Bank (A/c No. 006501100964)	181,383.00	
Opening Balance	414,209.00		Fixed Deposits (Incl. Accrued Interest thereon)	7,001,453.22	17,432,473.04
Less: Funds Utilised	156,790.00	257,419.00	<b>LOANS, ADVANCES &amp; OTHER ASSETS</b>		
<b>CURRENT LIABILITIES &amp; PROVISIONS</b>			Advances and other amount recoverable in cash or in kind or for value to be received	345,356.52	
Expenses Payable	404,542.00		Security Deposits	27,500.00	
Sundry Creditors	955,425.00	1,782,826.00			372,856.52
Provision for Gratuity	422,859.00				
<b>Total</b>		20,717,213.56	<b>Total</b>		20,717,213.56

For CREA

For CREA

As per our audit report of even date

*Radhika Chandiramani*

*Sashwati Banerjee*

For Singh Krishna & Associates  
Chartered Accountants

Radhika Chandiramani  
President

Sashwati Banerjee  
Secretary

*Krishna Kumar Singh*

Krishna Kumar Singh  
Partner

Place : New Delhi

Date : **Sept. 12, 2007**



**CREATING RESOURCES FOR EMPOWERMENT IN ACTION (CREA)**

REGISTERED OFFICE: 7 MATHURA ROAD, JANGPURA B, NEW DELHI 110 014

RECEIPT AND PAYMENT ACCOUNT FOR THE YEAR ENDED MARCH 31, 2007

RECEIPTS	AMOUNT	PAYMENTS	AMOUNT
<b>Opening Balances</b>		<b>Fixed Assets</b>	
Cash in Hand	78,256.50	Computers	311,476.00
Foreign Currency in Hand	22,850.00	Office Equipments	240,762.00
American Express Bank (A/c No. 320143428)	9,558,837.12	Furniture & Fixtures	166,663.00
American Express Bank (A/c No. 3201434247)	607,585.72		718,901.00
ICICI Bank (A/c No. 006501100964)	175,197.00	<b>Expenses</b>	
Fixed Deposits	8,378,415.71	Audit Fees	71,037.00
	18,821,142.05	Bank Charges	51,535.91
<b>Grants Received</b>		Books & Periodicals	112,717.00
Fund for Global Human Rights	159,810.00	Electricity & Water	37,977.00
The Ford Foundation	5,002,500.00	Traveling Expenses	4,161,627.13
Holdeen India Program	1,093,750.00	Local Conveyance	246,922.00
The International Women's Health Coalition	1,963,210.00	Office Expenses	150,596.00
Talking About Reproductive and Sexual Health Issues	5,000,000.00	Office Rent	297,600.00
Oxfam Novib	3,815,000.00	Postage & Courier	369,400.55
	17,034,270.00	Telephone, Fax & Internet Charges	451,064.00
<b>Other Receipts</b>		Printing & Stationery	126,261.00
Bank Interest Earned on Saving Account	356,747.89	Repairs & Maintenance - Office	209,613.00
Interest Earned on Fixed Deposits	58,717.00	Repairs & Maintenance - Computer	101,284.00
Miscellaneous Income	1,303.00	Repairs & Maintenance - Equipments	116,566.00
Technical & Project Receipts	1,419,219.50	Insurance Office	5,743.00
Receipts from Resource Material	34,885.00	Salaries	2,786,667.00
	1,870,872.39	Staff Welfare	123,670.00
Advances Recovered (Net)	149,845.50	Technical & Professional Services	1,546,427.50
		Workshop/Seminar/ Meetings	6,212,322.50
		Security Deposit - Telephone	3,000.00
		Publications Cost	1,045,405.00
		Gratuity Paid	14,200.00
		Investments	2,000,000.00
		<b>Closing Balances</b>	
		Cash in hand	149,288.50
		Foreign Currency in Hand	28,661.00
		American Express Bank (A/c No. 320143428)	8,405,790.24
		American Express Bank (A/c No. 320143447)	1,479,387.08
		ICICI Bank (A/c No. 006501100964)	181,383.00
		Fixed Deposits	6,671,083.53
			20,241,635.59
<b>Total</b>	<b>37,876,129.94</b>	<b>Total</b>	<b>37,876,129.94</b>

For CREA

*Radhika Chandiramani*  
Radhika Chandiramani  
President

Place : New Delhi

Date : **Sept. 12, 2007**

For CREA

*Sashwati Baperjee*  
Sashwati Baperjee  
Secretary

As per our audit report of even date

For Singh Krishna & Associates  
Chartered Accountants

*Krishna Kumar Singh*  
Krishna Kumar Singh  
Partner



**CREATING RESOURCES FOR EMPOWERMENT IN ACTION (CREA)**  
**REGISTERED OFFICE: 7 MATHURA ROAD, JANGPURA B, NEW DELHI 110 014**

**INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED MARCH 31, 2007**

PARTICULARS	AMOUNT (RS.)	AMOUNT (RS.)	PARTICULARS	AMOUNT (RS.)	AMOUNT (RS.)
<b>EXPENDITURE</b>			<b>INCOME</b>		
Bank Charges	51,535.91		Grants and Earmarked Funds Utilised		
Books & Periodicals	107,956.00		Grants Availed / Utilised (Refer Schedule 1)	20,457,896.21	
Electricity & Water	35,233.00		Earmarked Funds Utilised	156,790.00	20,614,686.21
Traveling Expenses	4,058,973.13		Other Income		
Local Conveyance	246,922.00		Technical & Project Receipts	1,498,136.50	
Office Expenses	150,619.55		Receipts from Resource Material	34,885.00	
Office Rent	572,600.00		Bank Interest Earned	781,747.71	
Postage & Courier	369,400.55		Miscellaneous Income	1,303.00	
Telephone, Fax & Internet Charges	470,060.00		Deferred Income - Against Depreciation	312,003.00	2,628,075.21
Printing & Stationery	126,261.00				
Repairs & Maintenance - Office	209,613.00				
Repairs & Maintenance - Computer	109,051.00				
Repairs & Maintenance - Equipments	116,300.00				
Insurance Office	5,743.00				
Salaries	2,786,667.00				
Staff Welfare	123,670.00				
Technical & Professional Services	2,422,027.50				
Workshops / Seminars / Meetings	6,253,014.50				
Depreciation	318,453.00				
Publications Cost	1,045,405.00				
Audit Fees	71,037.00				
Provision for Gratuity	114,582.00				
Excess of Income over Expenditure carried forward to Balance Sheet		19,765,124.14			
		3,477,637.28			
<b>Total</b>		<b>23,242,761.42</b>	<b>Total</b>		<b>23,242,761.42</b>

For CREA

*Radhika Chandiramani*

Radhika Chandiramani  
President

For CREA

*Sashwati Banerjee*

Sashwati Banerjee  
Secretary

As per our audit report of even date

For Singh Krishna & Associates  
Chartered Accountants

*Krishna Kumar Singh*

Krishna Kumar Singh  
Partner

Place : New Delhi

Date : **Sept. 12, 2007**



CREATING RESOURCES FOR EMPOWERMENT IN ACTION (CREA)

Schedule 1 - Grant Accounts

Particulars	Opening Balance	Received during the year	Total	Availed / utilised & Credited to Income and Exp. A/c	Availed / utilised & Credited to Deferred Income	Total	Closing Balance
Fund for Global Human Rights	150,552.00	159,810.00	310,362.00	244,536.00	65,826.00	310,362.00	-
The Ford Foundation	2,055,645.46	5,002,500.00	7,058,145.46	4,839,628.18	-	4,839,628.18	2,218,517.28
Global Fund For Women	379,322.00	-	379,322.00	379,322.00	-	379,322.00	-
Holden India Program	749,230.60	1,093,750.00	1,842,980.60	1,312,543.43	-	1,312,543.43	530,437.17
The International Women's Health Coalition	478,912.00	1,963,210.00	2,442,122.00	2,088,326.00	67,433.00	2,155,759.00	286,363.00
Talking About Reproductive and Sexual Health Issues	1,979,885.00	5,000,000.00	6,979,885.00	6,543,605.60	232,166.00	6,775,771.60	204,113.40
The Sigrid Rausing Trust	3,021,888.00	-	3,021,888.00	2,668,412.00	353,476.00	3,021,888.00	-
Oxfam Novib	-	3,815,000.00	3,815,000.00	2,381,523.00	-	2,381,523.00	1,433,477.00
<b>Total</b>	<b>8,815,435.06</b>	<b>17,034,270.00</b>	<b>25,849,705.06</b>	<b>20,457,896.21</b>	<b>718,901.00</b>	<b>21,176,797.21</b>	<b>4,672,907.85</b>

*Radhika Chandhivanan*

*[Signature]*



CREATING RESOURCES FOR EMPOWERMENT IN ACTION (CREA)

Schedule 2 - Fixed Assets

Particulars	W.D.V As on 01.04.06	Addition		Deductions	Total As on 31.03.07	Rate of Depreciation	Depreciation For the Year	W.D.V As on 31.03.2007
		Upto 30.09.06	After 30.09.06					
<b>Fixed Assets Acquired out of Project Funds</b>								
Computers and Printers	122,483.00	192,112.00	119,364.00	-	433,959.00	60%	224,566.00	209,393.00
Office Equipment	320,777.00	64,458.00	176,304.00	-	561,539.00	15%	71,008.00	490,531.00
Office Furniture	3,681.00	154,563.00	12,100.00	-	170,344.00	10%	16,429.00	153,915.00
Sub-total	446,941.00	411,133.00	307,768.00	-	1,165,842.00		312,003.00	853,839.00
<b>Fixed Assets Acquired out of Own Funds</b>								
Office Furniture	64,495.00	-	-	-	64,495.00	10%	6,450.00	58,045.00
Sub-total	64,495.00	-	-	-	64,495.00		6,450.00	58,045.00
<b>Total</b>	<b>511,436.00</b>	<b>411,133.00</b>	<b>307,768.00</b>	<b>-</b>	<b>1,230,337.00</b>		<b>318,453.00</b>	<b>911,884.00</b>

*Radhika Chandranan*

*[Signature]*



## CREATING RESOURCES FOR EMPOWERMENT IN ACTION (CREA)

### Accounting Policies and Notes on Accounts

Financial statements have been prepared on the basis of historical costs convention. The generally accepted accounting standards and principles have been adopted by the society in the preparation of the financial statements.

The society follows accrual basis of accounting, unless otherwise stated herein. Audit fee is accounted for on cash basis.

Grants received for specific purposes are initially treated as a liability and adjusted for capital or revenue expenses as per utilisation during the year.

Expenses incurred on purchases of Capital Assets out of Grant funds have been capitalised and treated as deferred income. Amount equivalent to depreciation charged on such assets is transferred to income and expenditure account from the deferred income.

Fixed assets are carried on at cost less depreciation. The cost of fixed assets includes other incidental expenses incurred for acquisition of the assets.

Depreciation on the fixed assets has been provided on written down value method at the rates prescribed in the Income Tax Act, 1961.

For CREA

*Radhika Chandiramani*  
Radhika Chandiramani  
President

*Sashwati Banerjee*  
Sashwati Banerjee  
Secretary

For Singh Krishna & Associates  
Chartered Accountants

*Krishna Kumar Singh*  
Krishna Kumar Singh  
Partner



Place : New Delhi

Date : *Sept. 12, 2007*